


Government of the District of Columbia  
Office of the Chief Financial Officer



Jeffrey S. DeWitt  
Chief Financial Officer

**MEMORANDUM**

**TO:** The Honorable Phil Mendelson  
Chairman, Council of the District of Columbia

**FROM:** Jeffrey S. DeWitt  
Chief Financial Officer 

**DATE:** November 28, 2018

**SUBJECT:** Fiscal Impact Statement – Senior Strategic Plan Amendment Act of 2018

**REFERENCE:** Bill 22-686, Draft Committee Print as shared with the Office of Revenue Analysis on November 21, 2018

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**Conclusion**

Funds are not sufficient in the fiscal year 2019 through 2022 budget and financial plan to implement the bill. The bill will cost \$220,000 to implement in fiscal year 2019 and \$1,245,056 over the four-year budget and financial plan.

**Background**

The bill requires<sup>1</sup> the Office on Aging (DCOA) to develop and publish a ten-year Senior Strategic Plan no later than December 31, 2019. New plans are due every ten years. Every two years, except in years when a new plan is due, DCOA must amend the plan with any updates it deems necessary.

The plan must include assessments of:

- Currently available data on the senior population, including geographic and demographic data;
- Services provided by DCOA, the effectiveness of those services, and data on seniors using the services;
- Seniors' housing options and housing issues (in coordination with the Department of Housing and Community Development and the Office of the Tenant Advocate);
- Transportation methods used by seniors;

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<sup>1</sup> By amending The District of Columbia Act on the Aging, effective October 29, 1975 (D.C. Law 1-24; D.C. Official Code § 5-501.01 et seq.).

- Employment opportunities for seniors who are interested in participating in the workforce, and how to expand on those opportunities (in coordination with the Department of Employment Services);
- Fraud and elder abuse in the District of Columbia and affirmative steps the District may take to take ensure resident safety (in coordination with the Office of the Attorney General);
- DCOA's communication strategy; and
- Decentralized contractual services provided by DCOA and the resources required to provide the quality care to all senior residents.

The assessments must include a review of national best practices in each area and provide recommendations for implementing such practices. The bill also requires DCOA to consult with various local private and nonprofit service agencies, businesses, advocacy organizations, institutions of higher education, providers, and stakeholders.

### Financial Plan Impact

Funds are not sufficient in the fiscal year 2019 through 2022 budget and financial plan to implement the bill. The bill will cost \$220,000 to implement in fiscal year 2019 and \$1,245,056 over the four-year budget and financial plan.

In order to meet the new requirements around data collection and analysis, program evaluation, cross-agency collaboration, and reporting created by the bill, DCOA will need three FTEs: a lead data management analyst, a data management analyst, and a performance evaluator. The new responsibilities these three FTEs will take on include analyzing Census data and demographic trends among District seniors; assessing the needs of the homeless senior population; evaluating the effectiveness of DCOA programming, including 40 programs managed by 25 organizations; cross-agency work assessing the housing stock and housing issues, employment opportunities, and resident safety; and analyzing national best practices and providing recommendations for implementation.

<b>Cost of Bill 22-686, the Senior Strategic Plan Amendment Act of 2018</b>					
	<b>FY 2019</b>	<b>FY 2020</b>	<b>FY 2021</b>	<b>FY 2022</b>	<b>Four-Year Total</b>
Lead Data Management Analyst	\$83,762	\$127,841	\$130,078	\$132,355	\$474,036
Data Management Analyst	\$68,119	\$103,967	\$105,786	\$107,638	\$385,510
Performance Evaluator	\$68,119	\$103,967	\$105,786	\$107,638	\$385,510
<b>TOTAL COST</b>	<b>\$220,000</b>	<b>\$335,775</b>	<b>\$341,651</b>	<b>\$347,630</b>	<b>\$1,245,056</b>

Table Notes:

- FY 2019 costs are pro-rated for eight months of the fiscal year since we assume the legislation will go into effect in February 2019.
- We assume a 20 percent fringe benefits rate and an annual cost increase of 1.75 percent a year.
- The Lead Data Management Analyst will be an MSS Grade 14/1; the other two positions will be CS Grade 13/1.